

## Official Board Minutes June 21, 2022

Members Present:

Moderator: Michael Shaffer

Vice Moderator: Paul Russell

Clerk: Jan Breeden

Lead Pastor: Tammy Hallam

Pete Hotmire

Cheryl Decker

Phil Schink

Kathy Gowin

Staff Member: Matt Thornburg

Also present for Personnel Committee: Ross Walter

The Personnel Committee convened at 7:00 PM to review Children's Ministry leader Ashley Dobbs.

Convened as Official Board at 7:30 PM.

Opened with prayer.

Old Business: Mission Principles were discussed, with Pastor Tammy outlining the steps to becoming disciples.

1. Knowledge of God's presence .... telling the Good News to others.
2. Relationship with God .... bringing new people to learn and worship, at church and in fellowship.
3. Learning who God made us to be.

Desired outcome is new converts becoming rooted in Christ and equipped to make new disciples.

Discussion continued on who is our target audience, and how that should be stated.

New Business: Personnel Committee staff review to precede Official Board meeting on 7-19-22, to review staff member Matt Thornburg.

Official Board will convene at 7:30 and continue discussion of Mission Principles, and suggestions of the By-Laws Revision team.

Closed with prayer.

## Eden Church -- Financial Secretary's Report

### June

	June 2022	June 2021	Difference	YTD 2022	YTD 2021	Difference
<i># of Sundays</i>	4	4		26	26	
<b>General fund</b>	<b>13,852.80</b>	16,660.52	-2,807.72	<b>85,910.55</b>	114,831.69	<b>-28,921.14</b>
Other funds	260.00	877.00	-617.00	3,654.95	1,569.00	2,085.95
Total Deposits	14,112.80	17,537.52	-3,424.72	89,565.50	116,400.69	-26,835.19
<b>Budget</b>	20,000.00		-6,147.20	130,000.00		-44,089.45

Budget per week                      \$5,000.00  
 Current avg/week                      \$3,304.25

<u>Other Funds</u>	Month	YTD
Misc/refunds	\$ -	\$ 239.00
Special classes (books)	\$ -	\$ 436.00
Emergency Relief	\$ -	\$ 500.00
Flowers	\$ -	\$ 100.00
Memorials	\$ 50.00	\$ 1,851.95
Special offering (Chosen)	\$ 210.00	\$ 478.00
Election revenue	\$ -	\$ 50.00
<b>TOTAL OTHER</b>	<b>\$ 260.00</b>	<b>\$ 3,654.95</b>

<b>General Fund Totals</b>
<b>2020 actual</b>
\$239,451
<b>2021 actual</b>
\$241,797
<b>2022 budget</b>
\$260,000

Eden Church  
**Balance Sheet**  
Consolidated - June 2022

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	Current Year
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ASSETS	
MUTUAL BANK CHECKING	\$132,495.10
PETTY CASH	50.00
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TOTAL ASSETS	<u>\$132,545.10</u>
LIABILITIES	
FEDERAL WITHHOLDING	\$204.84
SOCIAL SECURITY	1,164.35
MEDICARE	271.61
STATE WITHHOLDING	153.02
COUNTY WITHHOLDING	141.49
	<hr/>
TOTAL LIABILITIES	1,935.31
FUNDS	
OPERATING FUND	\$57,658.38
MEMORIAL FUND	5,844.79
ENDOWMENT FUND	27,992.40
COMMUNITY FDN FUND	1.00
RESERVE FUND	19,487.34
MUSIC FUND	80.33
EMERGENCY RELIEF FUND	867.28
FUNERAL DINNER	1,013.12
SCHOLARSHIP FUND	13,006.31
SPECIAL OFFERINGS	1,204.06
PASS THROUGH FUNDS	-65.22
MAJOR MAINTENANCE FUND	3,520.00
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TOTAL FUND BALANCE	130,609.79
TOTAL LIABILITIES AND FUND BALANCE	<u><u>\$132,545.10</u></u>

Eden Church  
**Income and Expense Statement**  
 Consolidated - June 2022

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>INCOME</b>					
<b>UNDESIGNATED GIVING</b>					
Tithes and Offerings	12,963.81	84,351.02	120,000.00	240,000.00	35.15%
Other Undesignated Gifts	0.00	0.00	0.00	0.00	0.00%
Subtotal Undesignated Giving	12,963.81	84,351.02	120,000.00	240,000.00	35.15%
<i>Budgeted</i>	12,963.81	84,351.02	120,000.00	240,000.00	35.15%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OTHER INCOME</b>					
Earned Interest	5.72	37.44	0.00	0.00	0.00%
Grocery Card Receipts	0.00	0.00	0.00	0.00	0.00%
Facility Rental	0.00	50.00	0.00	0.00	0.00%
Wedding Fees	0.00	0.00	0.00	0.00	0.00%
Counseling Fees	0.00	0.00	0.00	0.00	0.00%
Flowers	0.00	-140.00	0.00	0.00	0.00%
Youth Paid Events	0.00	0.00	0.00	0.00	0.00%
Other Income	0.00	239.00	0.00	0.00	0.00%
Subtotal Other Income	5.72	186.44	0.00	0.00	0.00%
<i>Budgeted</i>	5.72	326.44	0.00	0.00	0.00%
<i>Non-Budgeted</i>	0.00	-140.00	0.00	0.00	
<b>DESIGNATED GIVING</b>					
Memorial Fund Donations	50.00	1,751.95	0.00	0.00	0.00%
Major Maintenance	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Income	0.00	0.00	0.00	0.00	0.00%
Stewards Fund Donations	0.00	0.00	0.00	0.00	0.00%
Staff Fund Donations	0.00	0.00	0.00	0.00	0.00%
Music Fund Donations	0.00	0.00	0.00	0.00	0.00%
Youth Mission Fund	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Fund	0.00	0.00	0.00	0.00	0.00%
Mission Trips	0.00	0.00	0.00	0.00	0.00%
Emergency Relief Donation	0.00	400.00	0.00	0.00	0.00%
Scholarship Fund Donation	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Donations	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	0.00	282.94	0.00	0.00	0.00%
Hope 2009 Donations	0.00	0.00	0.00	0.00	0.00%
Eli Lily Grant	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Giving	50.00	2,434.89	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	50.00	2,434.89	0.00	0.00	
<b>BENEVOLENCE GIVING</b>					
Special Offerings	210.00	478.00	0.00	0.00	0.00%
Budgeted Benevolence Gift	0.00	0.00	0.00	0.00	0.00%
Subtotal Benevolence Giving	210.00	478.00	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	210.00	478.00	0.00	0.00	
<b>TOTAL INCOME</b>	13,229.53	87,450.35	120,000.00	240,000.00	36.44%
<i>Budgeted</i>	12,969.53	84,677.46	120,000.00	240,000.00	35.28%
<i>Non-Budgeted</i>	260.00	2,772.89	0.00	0.00	

*Eden Church*  
**Income and Expense Statement**  
 Consolidated - June 2022

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<b>EXPENSES</b>					
<b>STAFF</b>					
<b>SALARY EXPENSES</b>					
Lead Pastor	3,994.76	23,968.56	23,968.50	47,937.00	50.00%
Worship Pastor	2,194.16	18,184.44	13,165.02	26,330.00	69.06%
Children's Ministry Dir.	1,083.34	2,263.75	8,239.98	16,480.00	13.74%
Music Director	0.00	0.00	0.00	0.00	0.00%
Staff Accompanist	515.00	3,090.00	3,090.00	6,180.00	50.00%
Admin & Comm Associate	1,386.66	8,319.96	8,320.02	16,640.00	50.00%
Custodial Services	860.31	5,434.13	5,331.78	10,663.59	50.96%
Nursery Workers	186.40	1,338.54	2,354.88	4,709.76	28.42%
Pastor SECA	498.08	2,988.48	5,977.02	5,977.02	50.00%
FICA	476.27	2,868.36	6,196.76	6,196.76	46.29%
<b>Subtotal Salary Expenses</b>	<b>11,194.98</b>	<b>68,456.22</b>	<b>76,643.96</b>	<b>141,114.13</b>	<b>48.51%</b>
<i>Budgeted</i>	<i>11,194.98</i>	<i>68,456.22</i>	<i>76,643.96</i>	<i>141,114.13</i>	<i>48.51%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>STAFF BENEFITS</b>					
Pastor Housing	2,516.16	15,096.96	15,097.02	30,194.00	50.00%
Pastor Retirement	911.50	5,469.00	5,719.02	11,438.00	47.81%
Pastor Travel/Expenses	0.00	1,141.84	250.02	500.00	228.37%
Lead Pastor Cont. Ed.	128.00	355.62	250.02	500.00	71.12%
Worship Pastor Cont. Ed.	50.08	50.08	499.98	1,000.00	5.01%
Staff Development/Travel	0.00	738.71	450.00	900.00	82.08%
<b>Subtotal Staff Benefits</b>	<b>3,605.74</b>	<b>22,852.21</b>	<b>22,266.06</b>	<b>44,532.00</b>	<b>51.32%</b>
<i>Budgeted</i>	<i>3,605.74</i>	<i>22,852.21</i>	<i>22,266.06</i>	<i>44,532.00</i>	<i>51.32%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>Subtotal Staff</b>	<b>14,800.72</b>	<b>91,308.43</b>	<b>98,910.02</b>	<b>185,646.13</b>	<b>49.18%</b>
<i>Budgeted</i>	<i>14,800.72</i>	<i>91,308.43</i>	<i>98,910.02</i>	<i>185,646.13</i>	<i>49.18%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>OFFICE</b>					
Supplies/Postage/Copier	50.92	2,223.74	1,450.02	2,900.00	76.68%
Background Checks	0.00	20.50	499.98	1,000.00	2.05%
Software/Website	152.82	2,703.81	1,500.00	3,000.00	90.13%
Official Board Expenses	92.21	461.64	250.02	500.00	92.33%
Offering Envelopes	0.00	0.00	0.00	200.00	0.00%
<b>Subtotal Office</b>	<b>295.95</b>	<b>5,409.69</b>	<b>3,700.02</b>	<b>7,600.00</b>	<b>71.18%</b>
<i>Budgeted</i>	<i>295.95</i>	<i>5,409.69</i>	<i>3,700.02</i>	<i>7,600.00</i>	<i>71.18%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>FACILITY EXPENSES</b>					
<b>UTILITIES</b>					
Electric	429.44	2,887.44	4,000.02	8,000.00	36.09%
Gas	598.00	2,990.00	3,750.00	7,500.00	39.87%
Internet/Telephone	582.59	3,287.05	3,199.98	6,400.00	51.36%
Trash	78.00	452.00	450.00	900.00	50.22%
<b>Subtotal Utilities</b>	<b>1,688.03</b>	<b>9,616.49</b>	<b>11,400.00</b>	<b>22,800.00</b>	<b>42.18%</b>
<i>Budgeted</i>	<i>1,688.03</i>	<i>9,616.49</i>	<i>11,400.00</i>	<i>22,800.00</i>	<i>42.18%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	

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**Income and Expense Statement**  
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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Insurance	0.00	0.00	4,249.98	8,500.00	0.00%
Maintenance/Equipment	702.85	3,603.45	6,000.00	12,000.00	30.03%
Taxes	0.00	179.60	175.02	350.00	51.31%
Custodial Supplies	0.00	1,600.30	600.00	1,200.00	133.36%
Bus Expenses	0.00	31.35	750.00	1,500.00	2.09%
<b>Subtotal Facility Expenses</b>	<b>2,390.88</b>	<b>15,031.19</b>	<b>23,175.00</b>	<b>46,350.00</b>	<b>32.43%</b>
<i>Budgeted</i>	<i>2,390.88</i>	<i>15,031.19</i>	<i>23,175.00</i>	<i>46,350.00</i>	<i>32.43%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>BOARD OF DEACONS</b>			499.98	1,000.00	
Communion Supplies	0.00	0.00	0.00	0.00	0.00%
Guest Speakers	0.00	478.63	0.00	0.00	0.00%
<b>Subtotal Board Of Deacons</b>	<b>0.00</b>	<b>478.63</b>	<b>499.98</b>	<b>1,000.00</b>	<b>47.86%</b>
<i>Budgeted</i>	<i>0.00</i>	<i>478.63</i>	<i>499.98</i>	<i>1,000.00</i>	<i>47.86%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>CHRISTIAN EDUCATION</b>					
Curriculum	0.00	791.93	250.02	500.00	158.39%
Classroom Supplies	0.00	22.28	49.98	100.00	22.28%
Children's Events	157.97	361.52	499.98	1,000.00	36.15%
Nursery Supplies	0.00	0.00	49.98	100.00	0.00%
<b>Subtotal Christian Education</b>	<b>157.97</b>	<b>1,175.73</b>	<b>849.96</b>	<b>1,700.00</b>	<b>69.16%</b>
<i>Budgeted</i>	<i>157.97</i>	<i>1,175.73</i>	<i>849.96</i>	<i>1,700.00</i>	<i>69.16%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>WORSHIP</b>					
Music	0.00	0.00	100.02	200.00	0.00%
Music Supplies	0.00	35.78	0.00	0.00	0.00%
AV Software/Licensing	0.00	493.87	600.00	1,200.00	41.16%
Worship Supplies	81.99	970.08	649.98	1,300.00	74.62%
Piano Tuning	0.00	0.00	150.00	300.00	0.00%
Children's Choir	0.00	0.00	0.00	0.00	0.00%
<b>Subtotal Worship</b>	<b>81.99</b>	<b>1,499.73</b>	<b>1,500.00</b>	<b>3,000.00</b>	<b>49.99%</b>
<i>Budgeted</i>	<i>81.99</i>	<i>1,499.73</i>	<i>1,500.00</i>	<i>3,000.00</i>	<i>49.99%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>YOUTH MINISTRIES</b>					
Traction	0.00	92.95	400.02	800.00	11.62%
Spark	0.00	180.29	349.98	700.00	25.76%
Kingdom Kids	0.00	14.98	199.98	400.00	3.75%
<b>Subtotal Youth Ministries</b>	<b>0.00</b>	<b>288.22</b>	<b>949.98</b>	<b>1,900.00</b>	<b>15.17%</b>
<i>Budgeted</i>	<i>0.00</i>	<i>288.22</i>	<i>949.98</i>	<i>1,900.00</i>	<i>15.17%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
<b>BOARD OF STEWARDS</b>					
Stewardship Supplies	0.00	0.00	0.00	0.00	0.00%
<b>BUDGETED BENEVOLENCES</b>					
L.A.C.E.S.	0.00	0.00	1,500.00	3,000.00	0.00%
Friends of Hope	0.00	0.00	375.00	750.00	0.00%
Christian Ministries	0.00	0.00	625.02	1,250.00	0.00%
CCCC Conference	0.00	0.00	499.98	1,000.00	0.00%
Blood 'N Fire	0.00	0.00	250.02	500.00	0.00%

*Eden Church*  
**Income and Expense Statement**  
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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
First Choice for Women	0.00	0.00	250.02	500.00	0.00%
Subtotal Budgeted Benevolences	0.00	0.00	3,500.04	7,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	3,500.04	7,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Board Of Stewards	0.00	0.00	3,500.04	7,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	3,500.04	7,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>MINISTRY TEAMS</b>					
Mentoring Ministry	0.00	0.00	124.98	250.00	0.00%
Clothes Closet Expenses	0.00	0.00	0.00	0.00	0.00%
Subtotal Ministry Teams	0.00	0.00	124.98	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	124.98	250.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OUTREACH</b>					
Outreach/Advertising	63.91	1,677.86	1,000.02	2,000.00	83.89%
New Ministry Expenses	114.32	643.82	750.00	1,500.00	42.92%
First Impressions Team	0.00	45.00	499.98	1,000.00	4.50%
Subtotal Outreach	178.23	2,366.68	2,250.00	4,500.00	52.59%
<i>Budgeted</i>	178.23	2,366.68	2,250.00	4,500.00	52.59%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>OTHER EXPENSES</b>					
Flowers	0.00	0.00	199.98	400.00	0.00%
Bank Fees	0.00	0.00	325.02	650.00	0.00%
Subtotal Other Expenses	0.00	0.00	525.00	1,050.00	0.00%
<i>Budgeted</i>	0.00	0.00	525.00	1,050.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
<b>DESIGNATED FUND EXPENSES</b>					
Memorial Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Steward Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Music Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Scholarship Fund Expenses	0.00	76.79	0.00	0.00	0.00%
Emergency Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Special Offerings	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Expenses	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	0.00	854.13	0.00	0.00	0.00%
Major Maintenance Expense	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Fund Expenses	0.00	930.92	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	0.00	930.92	0.00	0.00	
<b>TOTAL EXPENSES</b>	17,905.74	118,489.22	135,984.98	259,996.13	45.57%
<i>Budgeted</i>	17,905.74	117,558.30	135,984.98	259,996.13	45.22%
<i>Non-Budgeted</i>	0.00	930.92	0.00	0.00	

*Eden Church*  
**Income and Expense Statement**  
Consolidated - June 2022

	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXCESS INCOME/EXPENSES	<u>-\$4,676.21</u>	<u>-\$31,038.87</u>	<u>-\$15,984.98</u>	<u>-\$19,996.13</u>	<u>155.22%</u>
<i>Budgeted</i>	-4,936.21	-32,880.84	-15,984.98	-19,996.13	164.44%
<i>Non-Budgeted</i>	260.00	1,841.97	0.00	0.00	



EDEN CHURCH BOARD OF TRUSTEES

MEETING MINUTES

June 7, 2022

PRESENT: Paul Russell, Phil Schink, Mike Edwards, Ross Walter, Byron Weikel, Pastor Tammy

Co-Chairperson Paul Russell opened the meeting with prayer and passed out the meeting agenda.

\* THERMOSTAT CONTROL – Pastor Tammy will continue to work with remote control of the thermostats in the Church and Friendship House.

\* STAGE FLOOR TILE – The Trustees agreed that the existing vinyl floor tile on the stage in Celebration should be replaced with carpet that would match the existing carpet.

\* OUTSIDE CLEAN UP – The Trustees along with volunteers of the Church will hold a clean up day this month for removing weeds and other excessive growth around the Church planting areas and installing new mulch.

\* RESTROOM MIRROR – The Trustees will investigate the possibility of installing a different light fixture and mirror in the rest room at the rear of the Sanctuary.

CELEBRATION HALL DOWNSPOUT – The existing downspout on the northeast side of Celebration needs to be relocated to make sure it drains properly. The Trustees will investigate a new location and reroute the downspout.

EXCESS FILE CABINETS – The Trustees have five additional metal file cabinets that will be offered for sale for \$75.00 each. The file cabinets are in good condition and can be seen by contacting Paul Russell.

LEAK AT THE FRIENDSHIP HOUSE – Pastor Tammy reported that there is still a water leak above the picture window in the Friendship House. The Trustees will investigate the source of the leak and make repairs as soon as possible.

Pastor Tammy closed the meeting with prayer. The next meeting of the Board of Trustees will be held on July 5, 2022 at 7:00 pm in the Friendship House.

Submitted by,

Ross Walter

Secretary, Board of Trustees