

OFFICIAL BOARD MINUTES 5-17-2022

Members present: Michael Shaffer, Phil Schink, Julie Stotler, Kathy Gowin, and
Pete Hotmire. Also present was staff member Matt Thornburg.

Opened with Prayer

First Order of Business: Jan Breeden was voted accepted as new member and recorder, replacing
Kathy Gowin in the position.

Michael Shaffer opened the business meeting with the announcement that the Bylaws revision team
will meet May 24th at 7:00 PM. Additionally, beginning in June, board meetings will share one half
of their time with the Personnel committee for staff reviews, one per meeting for six months.

Matt Thornburg reported on activities and scheduling of small groups. Also reports on changes in
offering collection, 5th Sunday as family included worship service, and schedule for 2022 VBS.

New Business: Michael Shaffer read Romans 12:2 "Do not be conformed to this world, but be
transformed by the renewing of your mind..." He pointed out that DISCERNMENT is gifted by the Spirit
for discernment of God's will.

There followed a discussion of our Mission Statement, comparing it with models in the book *Winning on
Purpose*. Each member was challenged to rewrite the Mission Statement following the guidelines in the
book.

Next meeting June 21, at 7:00 PM.

Eden Church -- Financial Secretary's Report

May

	May 2022	May 2021	Difference	YTD 2022	YTD 2021	Difference
# of Sundays	5	5		22	22	
General fund	\$17,336.76	\$25,374.59	-\$8,037.83	\$72,057.75	\$98,171.17	-\$26,113.42
Other funds	\$720.00	\$111.00	\$609.00	\$3,394.95	\$ 692.00	\$2,702.95
Total Deposits	\$18,056.76	\$25,485.59	-\$7,428.83	\$75,452.70	\$98,863.17	-\$23,410.47
Budget	\$25,000.00		(\$7,663.24)	\$110,000.00		(\$37,942.25)

Budget per week \$5,000.00
 Current avg/week \$3,275.35

<u>Other Funds</u>	Month	YTD
Misc/refunds	\$ -	\$ 239.00
Special classes (books)	\$ -	\$ 436.00
Emergency Relief	\$ -	\$ 500.00
Flowers	\$ -	\$ 100.00
Memorials	\$ 670.00	\$ 1,801.95
Special offering (Ukraine)	\$ -	\$ 268.00
Election revenue	\$ 50.00	\$ 50.00
TOTAL OTHER	\$ 720.00	\$ 3,394.95

General Fund Totals
2020 actual
\$239,451
2021 actual
\$241,797
2022 budget
\$260,000

Eden Church
Balance Sheet
Consolidated - May 2022

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	Current Year
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ASSETS	
MUTUAL BANK CHECKING	\$138,632.18
PETTY CASH	50.00
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TOTAL ASSETS	\$138,682.18
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LIABILITIES	
FEDERAL WITHHOLDING	\$204.84
SOCIAL SECURITY	1,168.11
MEDICARE	272.49
STATE WITHHOLDING	154.00
COUNTY WITHHOLDING	141.94
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TOTAL LIABILITIES	1,941.38
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FUNDS	
OPERATING FUND	\$64,049.39
MEMORIAL FUND	5,794.79
ENDOWMENT FUND	27,992.40
COMMUNITY FDN FUND	1.00
RESERVE FUND	19,487.34
MUSIC FUND	80.33
EMERGENCY RELIEF FUND	867.28
FUNERAL DINNER	1,013.12
SCHOLARSHIP FUND	13,006.31
SPECIAL OFFERINGS	994.06
PASS THROUGH FUNDS	-65.22
MAJOR MAINTENANCE FUND	3,520.00
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TOTAL FUND BALANCE	136,740.80
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TOTAL LIABILITIES AND FUND BALANCE	\$138,682.18
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Income and Expense Statement

Consolidated - May 2022

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
INCOME					
UNDESIGNATED GIVING					
Tithes and Offerings	17,308.49	71,387.21	100,000.00	240,000.00	29.74%
Other Undesignated Gifts	0.00	0.00	0.00	0.00	0.00%
Subtotal Undesignated Giving	17,308.49	71,387.21	100,000.00	240,000.00	29.74%
<i>Budgeted</i>	17,308.49	71,387.21	100,000.00	240,000.00	29.74%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OTHER INCOME					
Earned Interest	6.11	31.72	0.00	0.00	0.00%
Grocery Card Receipts	0.00	0.00	0.00	0.00	0.00%
Facility Rental	50.00	50.00	0.00	0.00	0.00%
Wedding Fees	0.00	0.00	0.00	0.00	0.00%
Counseling Fees	0.00	0.00	0.00	0.00	0.00%
Flowers	-240.00	-140.00	0.00	0.00	0.00%
Youth Paid Events	0.00	0.00	0.00	0.00	0.00%
Other Income	0.00	239.00	0.00	0.00	0.00%
Subtotal Other Income	-183.89	180.72	0.00	0.00	0.00%
<i>Budgeted</i>	56.11	320.72	0.00	0.00	0.00%
<i>Non-Budgeted</i>	-240.00	-140.00	0.00	0.00	
DESIGNATED GIVING					
Memorial Fund Donations	670.00	1,701.95	0.00	0.00	0.00%
Major Maintenance	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Income	0.00	0.00	0.00	0.00	0.00%
Stewards Fund Donations	0.00	0.00	0.00	0.00	0.00%
Staff Fund Donations	0.00	0.00	0.00	0.00	0.00%
Music Fund Donations	0.00	0.00	0.00	0.00	0.00%
Youth Mission Fund	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Fund	0.00	0.00	0.00	0.00	0.00%
Mission Trips	0.00	0.00	0.00	0.00	0.00%
Emergency Relief Donation	0.00	400.00	0.00	0.00	0.00%
Scholarship Fund Donation	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Donations	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	0.00	282.94	0.00	0.00	0.00%
Hope 2009 Donations	0.00	0.00	0.00	0.00	0.00%
Eli Lily Grant	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Giving	670.00	2,384.89	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	670.00	2,384.89	0.00	0.00	
BENEVOLENCE GIVING					
Special Offerings	0.00	268.00	0.00	0.00	0.00%
Budgeted Benevolence Gift	0.00	0.00	0.00	0.00	0.00%
Subtotal Benevolence Giving	0.00	268.00	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	0.00	268.00	0.00	0.00	
TOTAL INCOME	17,794.60	74,220.82	100,000.00	240,000.00	30.93%
<i>Budgeted</i>	17,364.60	71,707.93	100,000.00	240,000.00	29.88%
<i>Non-Budgeted</i>	430.00	2,512.89	0.00	0.00	

Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXPENSES					
STAFF					
SALARY EXPENSES					
Lead Pastor	3,994.76	19,973.80	19,973.75	47,937.00	41.67%
Worship Pastor	3,277.50	15,990.28	10,970.85	26,330.00	60.73%
Children's Ministry Dir.	0.00	1,180.41	6,866.65	16,480.00	7.16%
Music Director	0.00	0.00	0.00	0.00	0.00%
Staff Accompanist	515.00	2,575.00	2,575.00	6,180.00	41.67%
Admin & Comm Associate	1,386.66	6,933.30	6,933.35	16,640.00	41.67%
Custodial Services	843.98	4,573.82	4,443.15	10,663.59	42.89%
Nursery Workers	233.00	1,097.20	1,962.40	4,709.76	23.30%
Pastor SECA	498.08	2,490.40	5,977.02	5,977.02	41.67%
FICA	478.59	2,392.09	6,196.76	6,196.76	38.60%
Subtotal Salary Expenses	11,227.57	57,206.30	65,898.93	141,114.13	40.54%
<i>Budgeted</i>	11,227.57	57,206.30	65,898.93	141,114.13	40.54%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
STAFF BENEFITS					
Pastor Housing	2,516.16	12,580.80	12,580.85	30,194.00	41.67%
Pastor Retirement	911.50	4,557.50	4,765.85	11,438.00	39.85%
Pastor Travel/Expenses	0.00	1,141.84	208.35	500.00	228.37%
Lead Pastor Cont. Ed.	0.00	212.12	208.35	500.00	42.42%
Worship Pastor Cont. Ed.	0.00	0.00	416.65	1,000.00	0.00%
Staff Development/Travel	0.00	738.71	375.00	900.00	82.08%
Subtotal Staff Benefits	3,427.66	19,230.97	18,555.05	44,532.00	43.18%
<i>Budgeted</i>	3,427.66	19,230.97	18,555.05	44,532.00	43.18%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Staff	14,655.23	76,437.27	84,453.98	185,646.13	41.17%
<i>Budgeted</i>	14,655.23	76,437.27	84,453.98	185,646.13	41.17%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OFFICE					
Supplies/Postage/Copier	0.00	2,143.78	1,208.35	2,900.00	73.92%
Background Checks	0.00	20.50	416.65	1,000.00	2.05%
Software/Website	0.00	2,398.17	1,250.00	3,000.00	79.94%
Official Board Expenses	0.00	369.43	208.35	500.00	73.89%
Offering Envelopes	0.00	0.00	0.00	200.00	0.00%
Subtotal Office	0.00	4,931.88	3,083.35	7,600.00	64.89%
<i>Budgeted</i>	0.00	4,931.88	3,083.35	7,600.00	64.89%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
FACILITY EXPENSES					
UTILITIES					
Electric	421.15	2,455.00	3,333.35	8,000.00	30.69%
Gas	0.00	2,392.00	3,125.00	7,500.00	31.89%
Internet/Telephone	291.88	2,413.75	2,666.65	6,400.00	37.71%
Trash	78.00	374.00	375.00	900.00	41.56%
Subtotal Utilities	791.03	7,634.75	9,500.00	22,800.00	33.49%
<i>Budgeted</i>	791.03	7,634.75	9,500.00	22,800.00	33.49%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	

Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Insurance	0.00	0.00	3,541.65	8,500.00	0.00%
Maintenance/Equipment	0.00	2,900.60	5,000.00	12,000.00	24.17%
Taxes	0.00	0.00	145.85	350.00	0.00%
Custodial Supplies	1,250.30	1,600.30	500.00	1,200.00	133.36%
Bus Expenses	0.00	31.35	625.00	1,500.00	2.09%
Subtotal Facility Expenses	2,041.33	12,167.00	19,312.50	46,350.00	26.25%
<i>Budgeted</i>	<i>2,041.33</i>	<i>12,167.00</i>	<i>19,312.50</i>	<i>46,350.00</i>	<i>26.25%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
BOARD OF DEACONS			416.65	1,000.00	
Communion Supplies	0.00	0.00	0.00	0.00	0.00%
Guest Speakers	0.00	478.63	0.00	0.00	0.00%
Subtotal Board Of Deacons	0.00	478.63	416.65	1,000.00	47.86%
<i>Budgeted</i>	<i>0.00</i>	<i>478.63</i>	<i>416.65</i>	<i>1,000.00</i>	<i>47.86%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
CHRISTIAN EDUCATION					
Curriculum	0.00	791.93	208.35	500.00	158.39%
Classroom Supplies	0.00	22.28	41.65	100.00	22.28%
Children's Events	0.00	176.81	416.65	1,000.00	17.68%
Nursery Supplies	0.00	0.00	41.65	100.00	0.00%
Subtotal Christian Education	0.00	991.02	708.30	1,700.00	58.30%
<i>Budgeted</i>	<i>0.00</i>	<i>991.02</i>	<i>708.30</i>	<i>1,700.00</i>	<i>58.30%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
WORSHIP					
Music	0.00	0.00	83.35	200.00	0.00%
Music Supplies	0.00	35.78	0.00	0.00	0.00%
AV Software/Licensing	0.00	493.87	500.00	1,200.00	41.16%
Worship Supplies	0.00	456.34	541.65	1,300.00	35.10%
Piano Tuning	0.00	0.00	125.00	300.00	0.00%
Children's Choir	0.00	0.00	0.00	0.00	0.00%
Subtotal Worship	0.00	985.99	1,250.00	3,000.00	32.87%
<i>Budgeted</i>	<i>0.00</i>	<i>985.99</i>	<i>1,250.00</i>	<i>3,000.00</i>	<i>32.87%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
YOUTH MINISTRIES					
Traction	0.00	92.95	333.35	800.00	11.62%
Spark	0.00	180.29	291.65	700.00	25.76%
Kingdom Kids	0.00	14.98	166.65	400.00	3.75%
Subtotal Youth Ministries	0.00	288.22	791.65	1,900.00	15.17%
<i>Budgeted</i>	<i>0.00</i>	<i>288.22</i>	<i>791.65</i>	<i>1,900.00</i>	<i>15.17%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
BOARD OF STEWARDS					
Stewardship Supplies	0.00	0.00	0.00	0.00	0.00%
BUDGETED BENEVOLENCES					
L.A.C.E.S.	0.00	0.00	1,250.00	3,000.00	0.00%
Friends of Hope	0.00	0.00	312.50	750.00	0.00%
Christian Ministries	0.00	0.00	520.85	1,250.00	0.00%
CCCC Conference	0.00	0.00	416.65	1,000.00	0.00%
Blood 'N Fire	0.00	0.00	208.35	500.00	0.00%

Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
First Choice for Women	0.00	0.00	208.35	500.00	0.00%
Subtotal Budgeted Benevolences	0.00	0.00	2,916.70	7,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	2,916.70	7,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Board Of Stewards	0.00	0.00	2,916.70	7,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	2,916.70	7,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
MINISTRY TEAMS					
Mentoring Ministry	0.00	0.00	104.15	250.00	0.00%
Clothes Closet Expenses	0.00	0.00	0.00	0.00	0.00%
Subtotal Ministry Teams	0.00	0.00	104.15	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	104.15	250.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OUTREACH					
Outreach/Advertising	0.00	1,423.95	833.35	2,000.00	71.20%
New Ministry Expenses	0.00	448.80	625.00	1,500.00	29.92%
First Impressions Team	0.00	45.00	416.65	1,000.00	4.50%
Subtotal Outreach	0.00	1,917.75	1,875.00	4,500.00	42.62%
<i>Budgeted</i>	0.00	1,917.75	1,875.00	4,500.00	42.62%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OTHER EXPENSES					
Flowers	0.00	0.00	166.65	400.00	0.00%
Bank Fees	0.00	0.00	270.85	650.00	0.00%
Subtotal Other Expenses	0.00	0.00	437.50	1,050.00	0.00%
<i>Budgeted</i>	0.00	0.00	437.50	1,050.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
DESIGNATED FUND EXPENSES					
Memorial Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Steward Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Music Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Scholarship Fund Expenses	0.00	76.79	0.00	0.00	0.00%
Emergency Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Special Offerings	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Expenses	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	0.00	854.13	0.00	0.00	0.00%
Major Maintenance Expense	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Fund Expenses	0.00	930.92	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	0.00	930.92	0.00	0.00	
TOTAL EXPENSES	16,696.56	99,128.68	115,349.78	259,996.13	38.13%
<i>Budgeted</i>	16,696.56	98,197.76	115,349.78	259,996.13	37.77%
<i>Non-Budgeted</i>	0.00	930.92	0.00	0.00	

Income and Expense Statement

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXCESS INCOME/EXPENSES	\$1,098.04	-\$24,907.86	-\$15,349.78	-\$19,996.13	124.56%
<i>Budgeted</i>	668.04	-26,489.83	-15,349.78	-19,996.13	132.47%
<i>Non-Budgeted</i>	430.00	1,581.97	0.00	0.00	

Board of Deacons May 5, 2022

Members Present: Jeff Hotmire, Jim Benefiel, Pastor Tammy Hallam, Jack Hallam, Jim Decker, Lori Ledbetter

Jeff opened with prayer.

MINUTES were approved with the following change: The words "Beth has May." were deleted.

CARDS were signed. Jeff will send an email to remind those who haven't signed the cards to sign them on Sunday morning in the kitchen and to stop back by after church to pick some up to be mailed.

LAY READER BOOK: Courtney Stuart has June and Jim D. has July.

EASTER REVIEW: There were lots of positive comments on Holy Week. Everything went well. The Messiah Passover event was a success and attended by over 30 people. Everyone appreciated the prayer stations during the Good Friday service and the Easter morning hospitality table was well received. It was suggested that on Easter it would be nice to sing an Easter Hymn.

MOTHER'S DAY: The kids will be up helping Pastor Tammy read the scripture and passing out flowers to all the women of the church.

COMMUNION: June 5th It was decided that the servers will enter the front of the sanctuary down the side isles instead of the center aisle. Tammy will serve communion to the Deacons after the congregation has been served.

USHERS & OFFERING: Jeff will continue to find ushers and people to pass the offering plates each Sunday. Jim B. and Jack offered to help if Jeff is not available.

It was decided that since we have been passing the offering plates, Pastor Tammy would remove the treasure box from the back of the sanctuary and have Julie revise the announcement slide listing the different ways to give.

The small room on the south side of the narthex will soon be the Eden Kid's Art Gallery.

5TH FAMILY SUNDAY: In months with five Sundays (May and October) on the fifth Sunday, the kids will be staying in church. The nursery will be available as a cry room for parents with their children (no nursery workers available.) The service will be a little shorter and Ashley will have a little table with crayons and coloring sheets for the children near the front of the sanctuary.

UPCOMING SUNDAYS:

May 15th - Michael Shaffer will be giving the message.

The Chosen Series will continue until June 12.

June 19th Father's Day- Jack Hallam will be giving the message with the help of some men from our congregation.

Summer Series – When Everything's on Fire – Faith Forged From the Ashes

Followed by – No Strings Attached

Pastor Tammy closed with prayer.

NEXT MEETING: September 2022

Respectfully Submitted,

Lori Ledbetter

EDEN CHURCH BOARD OF TRUSTEES

MEETING MINUTES

MAY 3, 2022

PRESENT: Paul Russell, Mike Edwards, Byron Weikel, Phil Schink, Ross Walter

Chairperson Paul Russell opened the meeting with Prayer and distributed the agenda items for the meeting.

- * SUMP PUMP REPLACEMENT – Don Parsons removed gravel from the sump pump pit and replaced the sump pump on the north elevation of the elevator pit at the Church.
- * RE-MULCH AROUND THE CHURCH – The Trustees will obtain bids on purchasing Mulch for the outside areas around the Church.
- * INSTALL A NEW MIRROR – A suggestion was made to the Trustees to install a framed mirror and add a new light fixture in the rest room at the rear of the Sanctuary. The Trustees will check out the request before the next meeting in June.
- * WATER LEAK IN FRIENDSHIP HOUSE – There is a water leak above the picture window in the meeting area of the Friendship House. The Trustees will check out the source when the weather permits.
- * INSTALL NEW EXIT LIGHTS – Phil Schink installed 2 new LED emergency exit lights in the large classroom area in the Church basement.
- * WATER SENSORS – Paul and Ross installed the new water sensors from the Property Insurance Company in 2 areas of the Church basement and in the area of the water heater in the mechanical room by the Kitchen. They will activate if water is detected and alert the 24 hour per day monitoring system who will then alert the Trustees by cell phone.

Paul closed the meeting with prayer. The next meeting of the Board of Trustees will be held on June 7, 2022 at 7:00 pm in the Friendship House.

Submitted by,

Ross Walter

Secretary, Board of Trustees