

Eden Church
Official Board Meeting Minutes
March 15, 2022

Present at Meeting:	Board Representative	Official Staff Present
Michael Shafer, Moderator	Phil Schink, Trustees	Tammy Hallam, Lead Pastor
Kathleen Gowin, Clerk	Cheryl Decker, Deacons	Matt Thornburg, Worship Pastor
Julie Stotler, At Large	Pete Hotmire, Finance	Diane Russell, Accompanist

- The meeting of the Official Board was called to order by Michael Shaffer with prayer.

I. Approval of Agenda

- The agenda for the meeting was distributed prior to meeting in Band and a copy given at the meeting

II. Review of Previous Minutes

The previous minutes from February were submitted and were reviewed and the appropriate changes will be made and resubmitted.

III. Consideration of Old Business

1. Service Animal Policy

A rough draft of the policy was printed and passed out to board for review and it was also posted prior to the meeting on Band. A discussion was held to decide if this policy will also include pets and or emotion support animals and all other animals. Do these need to be defined in the policy. A written contract is to be signed by the person wanting to bring an animal and church officials. Also, vaccine records will be required. More changes will be made and will be sent for review.

IV. Consideration of New Business

1. By-Laws

Need to look into revising the by-laws and to complete before the next congregational meeting in the fall. Do we need to get a task force board to review. Do we want each board and committee to review their own bylaws and discuss any changes needed. Will continue to address this.

2. Accountable Leadership Model

Do we want to continue to follow the accountable leadership model and the next steps pertaining to the board? The next step would be to continue developing our guiding principles. A book will be provided to any new member.

V. Pastor's Corner

1. Seder Meal

April 11, 2022 from 6:30pm a Seder experience with a representative from Chosen People Ministries. The deacons are assisting with the hosting and if you are interested in volunteering to help let them know.

2. Stations of the Cross

Tammy would like to schedule this with Saint Mary's if the Garden is available and would like to start something at Eden.

3. **Epic Coaching**

Requesting leaders to participate and experience this so they can share this with others in the church.

4. **Eden student union**

The initial launch was a success and keep praying for this and our youth.

5. **Chosen Two**

Look for upcoming events this summer as we continue the series with Chosen Two.

6. **Alpha Youth**

This is a continuing developing group and looking into different ways to reach our youth. Looking into options in summer camps.

7. **Matt Thornburg update**

Matt announced he has 9 weeks left in his seminary classes and will be graduating April 30, 2022

- The meeting was ended with a word of prayer.

VI. Agenda and Time of Next Meeting

The next Official Board Meeting will be April 19, 2022 at 7:00pm in the Friendship House, Eden Campus.

Minutes submitted for approval by: Kathleen Gowin

**Eden Church -- Financial Secretary's Report
March**

	March 2022	March 2021	Difference	YTD 2022	YTD 2021	Difference
<i># of Sundays</i>	4	4		13	13	
General fund	\$10,616.19	\$16,023.18	-\$5,406.99	\$38,293.43	\$54,006.61	-\$15,713.18
Other funds	\$1,782.95	\$308.00	\$1,474.95	\$2,386.95	\$ 488.00	\$1,898.95
Total Deposits	\$12,399.14	\$16,331.18	-\$3,932.04	\$40,680.38	\$54,494.61	-\$13,814.23
Budget	\$20,000.00		(\$9,383.81)	\$65,000.00		(\$26,706.57)

Budget per week \$5,000.00
 Current avg/week \$2,945.65

Other Funds	Month	YTD
Misc refunds	\$ -	\$ 14.00
Special classes (books)	\$ 346.00	\$ 436.00
Emergency Relief	\$ -	\$ 500.00
Flowers	\$ 37.00	\$ 37.00
Memorials	\$ 1,131.95	\$ 1,131.95
Special offering (Ukraine)	\$ 268.00	\$ 268.00
TOTAL OTHER	\$ 1,782.95	\$ 2,386.95

General Fund Totals
2020 actual
\$239,451
2021 actual
\$241,797
2022 budget
\$260,000

Eden Church
Balance Sheet
 Consolidated - March 2022

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	Current Year
ASSETS	
MUTUAL BANK CHECKING	\$141,920.05
PETTY CASH	50.00
	\$141,970.05
TOTAL ASSETS	\$141,970.05
LIABILITIES	
FEDERAL WITHHOLDING	\$204.84
SOCIAL SECURITY	1,167.05
MEDICARE	272.23
STATE WITHHOLDING	-44.58
COUNTY WITHHOLDING	49.71
	1,649.25
TOTAL LIABILITIES	1,649.25
FUNDS	
OPERATING FUND	\$67,680.59
MEMORIAL FUND	5,124.79
ENDOWMENT FUND	27,992.40
COMMUNITY FDN FUND	1.00
RESERVE FUND	19,487.34
MUSIC FUND	80.33
EMERGENCY RELIEF FUND	867.28
FUNERAL DINNER	1,013.12
SCHOLARSHIP FUND	13,006.31
SPECIAL OFFERINGS	994.06
PASS THROUGH FUNDS	553.58
MAJOR MAINTENANCE FUND	3,520.00
	140,320.80
TOTAL FUND BALANCE	140,320.80
TOTAL LIABILITIES AND FUND BALANCE	\$141,970.05

Eden Church
Income and Expense Statement
 Consolidated - March 2022

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
INCOME					
UNDESIGNATED GIVING					
Tithes and Offerings	10,570.21	38,195.73	60,000.00	240,000.00	15.91%
Other Undesignated Gifts	0.00	0.00	0.00	0.00	0.00%
Subtotal Undesignated Giving	10,570.21	38,195.73	60,000.00	240,000.00	15.91%
<i>Budgeted</i>	10,570.21	38,195.73	60,000.00	240,000.00	15.91%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OTHER INCOME					
Earned Interest	6.44	19.68	0.00	0.00	0.00%
Grocery Card Receipts	0.00	0.00	0.00	0.00	0.00%
Facility Rental	0.00	0.00	0.00	0.00	0.00%
Wedding Fees	0.00	0.00	0.00	0.00	0.00%
Counseling Fees	0.00	0.00	0.00	0.00	0.00%
Flowers	37.00	37.00	0.00	0.00	0.00%
Youth Paid Events	0.00	0.00	0.00	0.00	0.00%
Other Income	0.00	14.00	0.00	0.00	0.00%
Subtotal Other Income	43.44	70.68	0.00	0.00	0.00%
<i>Budgeted</i>	6.44	33.68	0.00	0.00	0.00%
<i>Non-Budgeted</i>	37.00	37.00	0.00	0.00	
DESIGNATED GIVING					
Memorial Fund Donations	1,131.95	1,031.95	0.00	0.00	0.00%
Major Maintenance	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Income	0.00	0.00	0.00	0.00	0.00%
Stewards Fund Donations	0.00	0.00	0.00	0.00	0.00%
Staff Fund Donations	0.00	0.00	0.00	0.00	0.00%
Music Fund Donations	0.00	0.00	0.00	0.00	0.00%
Youth Mission Fund	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Fund	0.00	0.00	0.00	0.00	0.00%
Mission Trips	0.00	0.00	0.00	0.00	0.00%
Emergency Relief Donation	0.00	400.00	0.00	0.00	0.00%
Scholarship Fund Donation	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Donations	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	346.00	282.94	0.00	0.00	0.00%
Hope 2009 Donations	0.00	0.00	0.00	0.00	0.00%
Eli Lily Grant	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Giving	1,477.95	1,714.89	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	1,477.95	1,714.89	0.00	0.00	
BENEVOLENCE GIVING					
Special Offerings	268.00	268.00	0.00	0.00	0.00%
Budgeted Benevolence Gift	0.00	0.00	0.00	0.00	0.00%
Subtotal Benevolence Giving	268.00	268.00	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	268.00	268.00	0.00	0.00	
TOTAL INCOME					
	12,359.60	40,249.30	60,000.00	240,000.00	16.77%
<i>Budgeted</i>	10,576.65	38,229.41	60,000.00	240,000.00	15.93%
<i>Non-Budgeted</i>	1,782.95	2,019.89	0.00	0.00	

Eden Church
Income and Expense Statement
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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXPENSES					
STAFF					
SALARY EXPENSES					
Lead Pastor	3,994.76	11,984.28	11,984.25	47,937.00	25.00%
Worship Pastor	3,277.50	9,435.28	6,582.51	26,330.00	35.83%
Children's Ministry Dir.	493.45	1,180.41	4,119.99	16,480.00	7.16%
Music Director	0.00	0.00	0.00	0.00	0.00%
Staff Accompanist	515.00	1,545.00	1,545.00	6,180.00	25.00%
Admin & Comm Associate	1,386.66	4,159.98	4,160.01	16,640.00	25.00%
Custodial Services	882.09	2,727.95	2,665.89	10,663.59	25.58%
Nursery Workers	186.40	677.80	1,177.44	4,709.76	14.39%
Pastor SECA	498.08	1,494.24	5,977.02	5,977.02	25.00%
FICA	477.93	1,426.40	6,196.76	6,196.76	23.02%
Subtotal Salary Expenses	11,711.87	34,631.34	44,408.87	141,114.13	24.54%
<i>Budgeted</i>	<i>11,711.87</i>	<i>34,631.34</i>	<i>44,408.87</i>	<i>141,114.13</i>	<i>24.54%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
STAFF BENEFITS					
Pastor Housing	2,516.16	7,548.48	7,548.51	30,194.00	25.00%
Pastor Retirement	911.50	2,734.50	2,859.51	11,438.00	23.91%
Pastor Travel/Expenses	1,080.74	1,105.74	125.01	500.00	221.15%
Lead Pastor Cont. Ed.	50.29	212.12	125.01	500.00	42.42%
Worship Pastor Cont. Ed.	0.00	0.00	249.99	1,000.00	0.00%
Staff Development/Travel	328.18	711.71	225.00	900.00	79.08%
Subtotal Staff Benefits	4,886.87	12,312.55	11,133.03	44,532.00	27.65%
<i>Budgeted</i>	<i>4,886.87</i>	<i>12,312.55</i>	<i>11,133.03</i>	<i>44,532.00</i>	<i>27.65%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
Subtotal Staff	16,598.74	46,943.89	55,541.90	185,646.13	25.29%
<i>Budgeted</i>	<i>16,598.74</i>	<i>46,943.89</i>	<i>55,541.90</i>	<i>185,646.13</i>	<i>25.29%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
OFFICE					
Supplies/Postage/Copier	226.00	1,494.68	725.01	2,900.00	51.54%
Background Checks	95.00	20.50	249.99	1,000.00	2.05%
Software/Website	1,250.82	1,903.03	750.00	3,000.00	63.43%
Official Board Expenses	0.00	355.00	125.01	500.00	71.00%
Offering Envelopes	0.00	0.00	0.00	200.00	0.00%
Subtotal Office	1,571.82	3,773.21	1,850.01	7,600.00	49.65%
<i>Budgeted</i>	<i>1,571.82</i>	<i>3,773.21</i>	<i>1,850.01</i>	<i>7,600.00</i>	<i>49.65%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
FACILITY EXPENSES					
UTILITIES					
Electric	514.47	1,573.29	2,000.01	8,000.00	19.67%
Gas	1,196.00	1,794.00	1,875.00	7,500.00	23.92%
Internet/Telephone	583.33	1,538.74	1,599.99	6,400.00	24.04%
Trash	74.00	222.00	225.00	900.00	24.67%
Subtotal Utilities	2,367.80	5,128.03	5,700.00	22,800.00	22.49%
<i>Budgeted</i>	<i>2,367.80</i>	<i>5,128.03</i>	<i>5,700.00</i>	<i>22,800.00</i>	<i>22.49%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Insurance	0.00	0.00	2,124.99	8,500.00	0.00%
Maintenance/Equipment	259.15	2,412.93	3,000.00	12,000.00	20.11%
Taxes	0.00	0.00	87.51	350.00	0.00%
Custodial Supplies	0.00	350.00	300.00	1,200.00	29.17%
Bus Expenses	0.00	31.35	375.00	1,500.00	2.09%
Subtotal Facility Expenses	2,626.95	7,922.31	11,587.50	46,350.00	17.09%
<i>Budgeted</i>	<i>2,626.95</i>	<i>7,922.31</i>	<i>11,587.50</i>	<i>46,350.00</i>	<i>17.09%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
BOARD OF DEACONS			249.99	1,000.00	
Communion Supplies	0.00	0.00	0.00	0.00	0.00%
Guest Speakers	478.63	478.63	0.00	0.00	0.00%
Subtotal Board Of Deacons	478.63	478.63	249.99	1,000.00	47.86%
<i>Budgeted</i>	<i>478.63</i>	<i>478.63</i>	<i>249.99</i>	<i>1,000.00</i>	<i>47.86%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
CHRISTIAN EDUCATION					
Curriculum	18.16	63.46	125.01	500.00	12.69%
Classroom Supplies	22.28	22.28	24.99	100.00	22.28%
Children's Events	0.00	176.81	249.99	1,000.00	17.68%
Nursery Supplies	0.00	0.00	24.99	100.00	0.00%
Subtotal Christian Education	40.44	262.55	424.98	1,700.00	15.44%
<i>Budgeted</i>	<i>40.44</i>	<i>262.55</i>	<i>424.98</i>	<i>1,700.00</i>	<i>15.44%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
WORSHIP					
Music	0.00	0.00	50.01	200.00	0.00%
Music Supplies	35.78	35.78	0.00	0.00	0.00%
AV Software/Licensing	0.00	493.87	300.00	1,200.00	41.16%
Worship Supplies	22.45	209.26	324.99	1,300.00	16.10%
Piano Tuning	0.00	0.00	75.00	300.00	0.00%
Children's Choir	0.00	0.00	0.00	0.00	0.00%
Subtotal Worship	58.23	738.91	750.00	3,000.00	24.63%
<i>Budgeted</i>	<i>58.23</i>	<i>738.91</i>	<i>750.00</i>	<i>3,000.00</i>	<i>24.63%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
YOUTH MINISTRIES					
Traction	0.00	0.00	200.01	800.00	0.00%
Spark	0.00	180.29	174.99	700.00	25.76%
Kingdom Kids	0.00	14.98	99.99	400.00	3.75%
Subtotal Youth Ministries	0.00	195.27	474.99	1,900.00	10.28%
<i>Budgeted</i>	<i>0.00</i>	<i>195.27</i>	<i>474.99</i>	<i>1,900.00</i>	<i>10.28%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
BOARD OF STEWARDS					
Stewardship Supplies	0.00	0.00	0.00	0.00	0.00%
BUDGETED BENEVOLENCES					
L.A.C.E.S.	0.00	0.00	750.00	3,000.00	0.00%
Friends of Hope	0.00	0.00	187.50	750.00	0.00%
Christian Ministries	0.00	0.00	312.51	1,250.00	0.00%
CCCC Conference	0.00	0.00	249.99	1,000.00	0.00%
Blood 'N Fire	0.00	0.00	125.01	500.00	0.00%

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
First Choice for Women	0.00	0.00	125.01	500.00	0.00%
Subtotal Budgeted Benevolences	0.00	0.00	1,750.02	7,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	1,750.02	7,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Board Of Stewards	0.00	0.00	1,750.02	7,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	1,750.02	7,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
MINISTRY TEAMS					
Mentoring Ministry	0.00	0.00	62.49	250.00	0.00%
Clothes Closet Expenses	0.00	0.00	0.00	0.00	0.00%
Subtotal Ministry Teams	0.00	0.00	62.49	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	62.49	250.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OUTREACH					
Outreach/Advertising	115.99	514.17	500.01	2,000.00	25.71%
New Ministry Expenses	251.88	391.10	375.00	1,500.00	26.07%
First Impressions Team	45.00	45.00	249.99	1,000.00	4.50%
Subtotal Outreach	412.87	950.27	1,125.00	4,500.00	21.12%
<i>Budgeted</i>	412.87	950.27	1,125.00	4,500.00	21.12%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OTHER EXPENSES					
Flowers	0.00	0.00	99.99	400.00	0.00%
Bank Fees	0.00	0.00	162.51	650.00	0.00%
Subtotal Other Expenses	0.00	0.00	262.50	1,050.00	0.00%
<i>Budgeted</i>	0.00	0.00	262.50	1,050.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
DESIGNATED FUND EXPENSES					
Memorial Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Steward Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Music Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Scholarship Fund Expenses	0.00	76.79	0.00	0.00	0.00%
Emergency Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Special Offerings	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Expenses	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	235.33	235.33	0.00	0.00	0.00%
Major Maintenance Expense	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Fund Expenses	235.33	312.12	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	235.33	312.12	0.00	0.00	
TOTAL EXPENSES	22,023.01	61,577.16	74,079.38	259,996.13	23.68%
<i>Budgeted</i>	21,787.68	61,265.04	74,079.38	259,996.13	23.56%
<i>Non-Budgeted</i>	235.33	312.12	0.00	0.00	

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EXCESS INCOME/EXPENSES	-\$9,663.41	-\$21,327.86	-\$14,079.38	-\$19,996.13	106.66%
<i>Budgeted</i>	-11,211.03	-23,035.63	-14,079.38	-19,996.13	115.20%
<i>Non-Budgeted</i>	1,547.62	1,707.77	0.00	0.00	

Board of Deacons
March 10,2022

Members present: Jeff Hotmire, Jim Decker, Cheryl Decker, Beth Cull, Jim Benefiel, Courtney Stuart, Lori Ledbetter, Andrea Prybis, Jack Hallam, Pastor Tammy Hallam

Jeff opened with prayer..

Cards were signed and distributed. In April we will send some extra cards using our additional card list. That list was reviewed and the following people were added-Beverly Cassel, Ross and Kathy Walter and Norita Alexander.

Jack has the Lay Reader book and will pass it to Jim D. for the month of May.

We decided to continue using pencils versus pens in the pew boxes for the time being.

We reviewed The Board of Deacons section from the by-laws. The following comments were discussed:

It was suggested that we leave the number of members at no more than 16.

The term limits were no longer needed.

It would be beneficial for Deacons to be allowed to serve communion to shut-ins. They would be trained by Pastor Tammy and the individual would be given a choice to have Pastor Tammy or a Deacon administer communion.

Seder Meal-4/11/22 at 6:30pm. Pastor Tammy will call on the entire board for help with food and preparations.

Easter:

Tulips (24)-Tammy will check with Toni Sharp at Highway 3 Hardware about prices.

Balloons-Andrea and Dave will get balloons and fill them.

Wreath and Cloths-Jeff will see to it that these get changed.

Easter Egg Hunt-This will take place after worship on Easter. Andrea will be in charge of getting a team together to fill the eggs.

Nursery and Eden Kids will be provided.

Hospitality team will make sure the refreshment table is extra special for Easter.

Communion April 3-Dave, Jim B., Jack, Jim D., Cheryl

Pastor Tammy invited us all to the Prayer Band App and closed with prayer.

Next meeting will be Monday, April 7, 2022 at 7 pm.

Respectfully Submitted,
Lori Ledbetter

EDEN CHURCH BOARD OF TRUSTEES

MEETING MINUTES

MARCH 1, 2022

PRESENT: Paul Russell, Phil Schink, Byran Weikel, Don Parsons, Ross Walter

Chairperson Paul Russell opened the meeting with Prayer and distributed the agenda items for the meeting.

- * UPSTAIRS CEILING AND WALL REPAIRS – The Trustees are reviewing ways to make repairs to the damaged plaster areas in the upstairs hallway.
- * COVERING OPENINGS BEHIND NEW MONITORS- The Trustees are considering ideas for the closing of the openings behind the two new monitors that were installed in the Sanctuary.
- * MENS REST ROOM LIGHTING – Phil and Ross will install new light fixtures in the Mens Rest Room as soon as possible. The light fixtures have been purchased.
- * FIRE ALARM PANEL – Paul distributed the Koorsen Security Pass Cards to the Trustees involved and the new SG panel was inspected and the functions were explained.
- * BAND APP.- Pastor Tammy is reviewing the Band App. and is working on updates for the Trustees.
- * THERMOSTAT CONTROLS – The Trustees are reviewing the HVAC thermostats and working on updating the controlling of the units.
- * INSECT SPRAY – The Trustees were made aware that there were Ants in the Church Kitchen and Celebration Hall. Byran sprayed these areas with Insect Spray to rid the area of Ants and other Insects.
- * FILE CABINETS – Paul notified the Trustees that there are additional metal File Cabinets in the Basement that are not being used and asked if these could be used elsewhere or removed and sold.
- * WATER FOUNTAINS – The Trustees discussed putting the water fountains located outside Celebration Hall by the Rest Rooms back in service. The Trustees agreed they should be put back in service or possibly replaced with a different kind of unit. Don is going to check on what is available as a replacement unit.
- * GUTTER ON CELEBRATION HALL – Ross reported that a section of downspout and gutter on the east elevation of Celebration Hall needed to be replaced due to ice and snow damage. The Trustees will contact the installer to repair the damage.

Paul closed the meeting with Prayer. The next meeting of the Board of Trustees will be on Tuesday, April 4, 2022 at 7:00 pm in the Friendship House.

Submitted by

Ross Walter
Secretary, Board of Trustees