

LEADERSHIP BOARD MINUTES April 16, 2024

Present; Michael Shaffer - Moderator	Pete Hotmire
Jeff Hotmire - Vice Moderator	Parul Russell
Jan Breeden - Clerk	Julie Stotler
Tammy Hallam - Lead Pastor	Cheryl Decker
Matt Thornburg - Worship/Nxt Gen Pastor	Bry Friend
Phil Freel - Staff Pastor	Andrea Prybis

7:00 P.M. Opened with prayer

New Business:

Minutes and Messages are now on the church app. There is no polling available there as of yet.

Leadership Board Handbooks - We need an introduction page with general information. Also, need a page of scheduling of different responsibilities, such as Spring Congregational meeting in February and Fall Congregational meeting in November. We should summarize what is expected of board members and how we will be accountable to our congregation.

How do we as board members communicate what is going on in the groups we are involved in? If we hear points of tension, bring them to the board for discussion and resolution. We also need to share good things going on.

Praise was heard for our board's style. Michael noted that he is not a vote counter. We should reach consensus.

It was suggested that we might introduce board members to the congregation with short videos in Eden Weekly. Also videos introducing new members then all members. We need to all know each other.

Old Business:

Guiding Principles: It was voted and passed to change the first sentence of the Mission Principles from "Defining the Outcomes of the Ministry of the church that the Lead Pastor is tasked to achieve", to "defining the Outcomes of the Ministry of the church through the leadership of the Lead Pastor that we are tasked to achieve."

Board members are asked to check off each Mission Principles MP1,2,and 3 with "How are we doing?" All must be rooted in our commitment to God. Leadership is taking people where they would not go naturally in leadership development. See Numbers 11:24 where God and Moses commissioned 70 Elders to guide the camp of Israelites.

Closed with Prayer 8:00 P.M. Next meeting May 21, 2024, 7:00 P.M

Eden Church
Funds Report

05/02/2024 07:47 PM

Posted Contributions For Period 01/01/2024 to 04/30/2024

Page: 1

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
1	Undesignated	58,593.73
103	Muncie Mission	150.00
106	Special Offerings	141.00
210	Childrens Ministry Donations	122.44
404	Flowers	169.00
405	Emergency Relief Fund	965.00
407	Memorials	100.00
410	Books for groups/classes	396.00
417	Misc (& Refunds)	1,489.54
	Grand Total	62,126.71

Eden Church
Funds Report

05/02/2024 07:44 PM

Posted Contributions For Period: 04/01/2024 to 04/30/2024

Page: 1

<u>Fund</u>	<u>Description</u>	<u>Amount</u>
1	Undesignated	13,337.71
106	Special Offerings	141.00
404	Flowers	42.00
405	Emergency Relief Fund	419.00
410	Books for groups/classes	64.00
417	Misc (& Refunds)	100.00
	Grand Total	14,103.71

Eden Church
Balance Sheet
 Consolidated - April 2024

05/09/2024 08:27 PM

Page: 1

	Current Year
ASSETS	
MUTUAL BANK CHECKING	\$69,532.75
PETTY CASH	50.00
	\$69,582.75
TOTAL ASSETS	\$69,582.75
LIABILITIES	
FEDERAL WITHHOLDING	\$484.84
SOCIAL SECURITY	970.09
MEDICARE	254.27
STATE WITHHOLDING	133.55
COUNTY WITHHOLDING	132.51
	1,975.26
TOTAL LIABILITIES	1,975.26
FUNDS	
OPERATING FUND	-\$17,339.02
MEMORIAL FUND	8,070.20
ENDOWMENT FUND	27,852.40
COMMUNITY FDN FUND	1.00
RESERVE FUND	19,487.34
MUSIC FUND	80.33
EMERGENCY RELIEF FUND	1,374.07
FUNERAL DINNER	1,176.75
SCHOLARSHIP FUND	11,308.81
SPECIAL OFFERINGS	1,438.39
PASS THROUGH FUNDS	-2,822.96
MAJOR MAINTENANCE FUND	16,980.18
	67,607.49
TOTAL FUND BALANCE	67,607.49
	\$69,582.75
TOTAL LIABILITIES AND FUND BALANCE	\$69,582.75

Eden Church
Income and Expense Statement
 Consolidated - April 2024

05/09/2024 08:36 PM

Page: 1

	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
INCOME					
UNDESIGNATED GIVING					
Tithes and Offerings	13,291.21	58,428.08	73,333.32	220,000.00	26.56%
Other Undesignated Gifts	0.00	0.00	0.00	0.00	0.00%
Subtotal Undesignated Giving	13,291.21	58,428.08	73,333.32	220,000.00	26.56%
<i>Budgeted</i>	13,291.21	58,428.08	73,333.32	220,000.00	26.56%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OTHER INCOME					
Earned Interest	3.24	13.74	0.00	0.00	0.00%
Grocery Card Receipts	0.00	0.00	0.00	0.00	0.00%
Facility Rental	0.00	0.00	0.00	0.00	0.00%
Wedding Fees	0.00	0.00	0.00	0.00	0.00%
Counseling Fees	0.00	0.00	0.00	0.00	0.00%
Flowers	42.00	169.00	0.00	0.00	0.00%
Youth Paid Events	0.00	0.00	0.00	0.00	0.00%
Other Income	100.00	1,611.98	0.00	0.00	0.00%
Subtotal Other Income	145.24	1,794.72	0.00	0.00	0.00%
<i>Budgeted</i>	103.24	1,625.72	0.00	0.00	0.00%
<i>Non-Budgeted</i>	42.00	169.00	0.00	0.00	
DESIGNATED GIVING					
Memorial Fund Donations	0.00	100.00	0.00	0.00	0.00%
Major Maintenance	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Income	0.00	0.00	0.00	0.00	0.00%
Stewards Fund Donations	0.00	0.00	0.00	0.00	0.00%
Staff Fund Donations	0.00	0.00	0.00	0.00	0.00%
Music Fund Donations	0.00	0.00	0.00	0.00	0.00%
Youth Mission Fund	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Fund	0.00	0.00	0.00	0.00	0.00%
Mission Trips	0.00	0.00	0.00	0.00	0.00%
Emergency Relief Donation	419.00	965.00	0.00	0.00	0.00%
Scholarship Fund Donation	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Donations	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	64.00	396.00	0.00	0.00	0.00%
Hope 2009 Donations	0.00	0.00	0.00	0.00	0.00%
Eli Lily Grant	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Giving	483.00	1,461.00	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	483.00	1,461.00	0.00	0.00	
BENEVOLENCE GIVING					
Special Offerings	141.00	141.00	0.00	0.00	0.00%
Budgeted Benevolence Gift	0.00	150.00	0.00	0.00	0.00%
Subtotal Benevolence Giving	141.00	291.00	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	141.00	291.00	0.00	0.00	
TOTAL INCOME					
	14,060.45	61,974.80	73,333.32	220,000.00	28.17%
<i>Budgeted</i>	13,394.45	60,053.80	73,333.32	220,000.00	27.30%
<i>Non-Budgeted</i>	666.00	1,921.00	0.00	0.00	

Eden Church
Income and Expense Statement
Consolidated - April 2024

05/09/2024 08:36 PM

Page: 2

	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXPENSES					
STAFF					
SALARY EXPENSES					
Lead Pastor	3,994.76	15,979.04	15,979.00	47,937.00	33.33%
Worship Pastor	3,027.50	13,623.75	12,110.00	36,330.00	37.50%
Ministry Assistant	0.00	0.00	2,060.00	6,180.00	0.00%
Youth Ministry Dir.	0.00	0.00	0.00	0.00	0.00%
Music Director	0.00	0.00	0.00	0.00	0.00%
Staff Accompanist	0.00	-257.50	0.00	0.00	0.00%
Admin & Comm Associate	1,386.66	5,546.64	5,546.68	16,640.00	33.33%
Custodial Services	653.41	3,016.56	2,831.40	8,494.20	35.51%
Nursery Workers	0.00	0.00	807.72	2,423.20	0.00%
Pastor SECA	498.08	1,992.32	5,977.02	5,977.02	33.33%
FICA	387.67	1,677.61	1,786.72	5,360.16	31.30%
Subtotal Salary Expenses	9,948.08	41,578.42	47,098.54	129,341.58	32.15%
<i>Budgeted</i>	<i>9,948.08</i>	<i>41,578.42</i>	<i>47,098.54</i>	<i>129,341.58</i>	<i>32.15%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
STAFF BENEFITS					
Pastor Housing	2,516.16	10,064.64	10,064.68	30,194.00	33.33%
Pastor Retirement	911.50	4,557.50	3,812.68	11,438.00	39.85%
Pastor Travel/Expenses	0.00	601.00	166.68	500.00	120.20%
Lead Pastor Cont. Ed.	0.00	0.00	166.68	500.00	0.00%
Worship Pastor Cont. Ed.	0.00	65.59	83.32	250.00	26.24%
Staff Development/Travel	0.00	0.00	300.00	900.00	0.00%
Subtotal Staff Benefits	3,427.66	15,288.73	14,594.04	43,782.00	34.92%
<i>Budgeted</i>	<i>3,427.66</i>	<i>15,288.73</i>	<i>14,594.04</i>	<i>43,782.00</i>	<i>34.92%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
Subtotal Staff	13,375.74	56,867.15	61,692.58	173,123.58	32.85%
<i>Budgeted</i>	<i>13,375.74</i>	<i>56,867.15</i>	<i>61,692.58</i>	<i>173,123.58</i>	<i>32.85%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
OFFICE					
Supplies/Postage/Copier	15.94	882.56	1,166.68	3,500.00	25.22%
Background Checks	0.00	95.00	50.00	150.00	63.33%
Software/Website	539.13	2,314.27	1,166.68	3,500.00	66.12%
Official Board Expenses	7.90	7.90	166.68	500.00	1.58%
Offering Envelopes	0.00	0.00	66.68	200.00	0.00%
Subtotal Office	562.97	3,299.73	2,616.72	7,850.00	42.03%
<i>Budgeted</i>	<i>562.97</i>	<i>3,299.73</i>	<i>2,616.72</i>	<i>7,850.00</i>	<i>42.03%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
FACILITY EXPENSES					
UTILITIES					
Electric	421.59	1,913.85	2,666.68	8,000.00	23.92%
Gas	0.00	1,997.22	3,133.32	9,400.00	21.25%
Internet/Telephone	650.94	2,604.52	2,133.32	6,400.00	40.70%
Trash	0.00	246.00	333.32	1,000.00	24.60%
Subtotal Utilities	1,072.53	6,761.59	8,266.64	24,800.00	27.26%
<i>Budgeted</i>	<i>1,072.53</i>	<i>6,761.59</i>	<i>8,266.64</i>	<i>24,800.00</i>	<i>27.26%</i>

Eden Church
Income and Expense Statement
 Consolidated - April 2024

05/09/2024 08:36 PM

Page: 3

	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Insurance	728.85	2,954.03	3,000.00	9,000.00	32.82%
Maintenance/Equipment	1,281.77	4,339.52	2,333.32	7,000.00	61.99%
Taxes	329.20	329.20	116.68	350.00	94.06%
Custodial Supplies	0.00	0.00	333.32	1,000.00	0.00%
Bus Expenses	0.00	31.35	0.00	0.00	0.00%
Subtotal Facility Expenses	3,412.35	14,415.69	14,049.96	42,150.00	34.20%
<i>Budgeted</i>	3,412.35	14,415.69	14,049.96	42,150.00	34.20%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
BOARD OF DEACONS					
Communion Supplies	0.00	0.00	0.00	0.00	0.00%
Guest Speakers	0.00	0.00	0.00	0.00	0.00%
CHRISTIAN EDUCATION					
Curriculum	64.00	143.58	166.68	500.00	28.72%
Classroom Supplies	0.00	104.86	33.32	100.00	104.86%
Children's Events	46.84	68.24	250.00	750.00	9.10%
Nursery Supplies	36.36	36.36	33.32	100.00	36.36%
Subtotal Christian Education	147.20	353.04	483.32	1,450.00	24.35%
<i>Budgeted</i>	147.20	353.04	483.32	1,450.00	24.35%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
WORSHIP					
Music	0.00	101.43	66.68	200.00	50.72%
Music Supplies	0.00	0.00	0.00	0.00	0.00%
AV Software/Licensing	0.00	529.00	433.32	1,300.00	40.69%
Worship Supplies	91.88	347.38	566.68	1,700.00	20.43%
Piano Tuning	0.00	0.00	100.00	300.00	0.00%
Children's Choir	0.00	0.00	0.00	0.00	0.00%
Guest Speakers	0.00	0.00	166.68	500.00	0.00%
Subtotal Worship	91.88	977.81	1,333.36	4,000.00	24.45%
<i>Budgeted</i>	91.88	977.81	1,333.36	4,000.00	24.45%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
YOUTH MINISTRIES					
Traction	128.36	439.19	666.68	2,000.00	21.96%
Eden Student Union	45.00	259.55	233.32	700.00	37.08%
Kingdom Kids	0.00	0.00	133.32	400.00	0.00%
Subtotal Youth Ministries	173.36	698.74	1,033.32	3,100.00	22.54%
<i>Budgeted</i>	173.36	698.74	1,033.32	3,100.00	22.54%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
BOARD OF STEWARDS					
Stewardship Supplies	0.00	0.00	0.00	0.00	0.00%
BUDGETED BENEVOLENCES					
Benevolences	0.00	0.00	333.32	1,000.00	0.00%
Friends of Hope	0.00	0.00	0.00	0.00	0.00%
Christian Ministries	0.00	0.00	0.00	0.00	0.00%
CCCC Conference	0.00	0.00	0.00	0.00	0.00%
Blood 'N Fire	0.00	0.00	0.00	0.00	0.00%
First Choice for Women	0.00	0.00	0.00	0.00	0.00%

Eden Church
Income and Expense Statement
 Consolidated - April 2024

05/09/2024 08:36 PM

Page: 4

	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Church Benevolences	0.00	0.00	0.00	0.00	0.00%
Subtotal Budgeted Benevolences	0.00	0.00	333.32	1,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	333.32	1,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Board Of Stewards	0.00	0.00	333.32	1,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	333.32	1,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
MINISTRY TEAMS					
Mentoring Ministry	0.00	0.00	83.32	250.00	0.00%
Clothes Closet Expenses	0.00	0.00	0.00	0.00	0.00%
Subtotal Ministry Teams	0.00	0.00	83.32	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	83.32	250.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OUTREACH					
Outreach/Advertising	0.00	85.66	600.00	1,800.00	4.76%
New Ministry Expenses	0.00	136.61	333.32	1,000.00	13.66%
First Impressions Team	0.00	0.00	166.68	500.00	0.00%
Subtotal Outreach	0.00	222.27	1,100.00	3,300.00	6.74%
<i>Budgeted</i>	0.00	222.27	1,100.00	3,300.00	6.74%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OTHER EXPENSES					
Flowers	0.00	0.00	133.32	400.00	0.00%
Bank Fees	0.00	0.00	216.68	650.00	0.00%
Subtotal Other Expenses	0.00	0.00	350.00	1,050.00	0.00%
<i>Budgeted</i>	0.00	0.00	350.00	1,050.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
DESIGNATED FUND EXPENSES					
Memorial Fund Expenses	0.00	102.49	0.00	0.00	0.00%
Reserve Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Steward Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Music Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Scholarship Fund Expenses	0.00	947.50	0.00	0.00	0.00%
Emergency Fund Expenses	0.00	255.90	0.00	0.00	0.00%
Special Offerings	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Expenses	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	0.00	1,840.38	0.00	0.00	0.00%
Major Maintenance Expense	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Fund Expenses	0.00	3,146.27	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	0.00	3,146.27	0.00	0.00	
TOTAL EXPENSES	17,763.50	79,980.70	83,075.90	237,273.58	33.71%
<i>Budgeted</i>	17,763.50	76,834.43	83,075.90	237,273.58	32.38%
<i>Non-Budgeted</i>	0.00	3,146.27	0.00	0.00	

Eden Church
Income and Expense Statement
Consolidated - April 2024

	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXCESS INCOME/EXPENSES	<u>-3,703.05</u>	<u>-\$18,005.90</u>	<u>-\$9,742.58</u>	<u>-\$17,273.58</u>	<u>104.24%</u>
<i>Budgeted</i>	-4,369.05	-16,780.63	-9,742.58	-17,273.58	97.15%
<i>Non-Budgeted</i>	666.00	-1,225.27	0.00	0.00	

Trustees

April 2, 2024

Members present: Phil Schink, Myra Freel, Byran Weikel, Paul Russell and Pastor Tammy Hallum

Paul opened with prayer.

Discussion was held about the leak at the bay window in the Friendship House which led to an inspection in the attic after the meeting since it was raining. Water seems to be siphoning back under the drip edge and getting back to the wall somehow. There was no evidence of any leaks in the roof.

We also discussed the March 14th hail storm and at the time took no action.

Stanley Steemer was contracted to clean the carpets in the Friendship House so all of the table and chairs were moved in preparation for the cleaning. Thanks Myra for overseeing this project.

Myra Freel primed and painted the main bathroom in the Friendship House....looks great, thank you Myra! Also in the bathroom, Phil Schink prepped the walls, installed a new toilet and hung a mirror. Thank you Phil!

Byran continues to collect and submit water samples to the State for testing, thanks Byran!

Respectfully submitted by:

Paul Russell