

Official Board Minutes July 19, 2022

Members Present:

Moderator: Michael Shaffer	Pete Hotmire	Staff Member: Matt Thornburg
Vice Moderator: Paul Russell	Cheryl Decker	
Clerk: Jan Breeden	Phil Schink	
Lead Pastor: Tammy Hallam	Kathy Gowin	

Opened with prayer.

Personnel Committee convened at 7:00 PM to review Worship Minister Matt Thornburg

Matt reviewed for all present the self-evaluation form, listing goals and accomplishments, needs, and objectives. Appreciation for work well done was expressed.

Convened as Official Board at 7:30

Old Business: Pastor Tammy reviewed our Comprehensive Mission Statement. She has expressed the initial paragraph in six commitment sections, each tied to scripture.

1. The possibility of Life with God
2. Intention to be a welcoming community.
3. Commitment to being a transformational community.
4. Commitment to having generational impact.
5. Commitment to teaching and sharing Everyday Pathways in Christ (EPIC).
6. Commitment to BLESS our neighbors to grow and mature spiritually by :
 - a. Beginning with Prayer
 - b. Listening with Care
 - c. Eating together
 - d. Serving in Love
 - e. Sharing our stories

We will work on expanding each commitment to a paragraph suitable for governance and use as

Guiding Principles.

New Business:

1. Discussion of difficulties accessing Eden Weekly on line.
2. Representing Trustees, Paul Russell brought up the need for security cameras and active shooter panic buttons which would connect directly to the police. He stated that Trustees are searching for suitable equipment at best cost. Finance Committee was requested to consider the expenditure.
3. Tabled for further research was the possible sale of church property across the street.

Meeting was closed with prayer and blessings over Matt in his ministry.

Next meeting is scheduled for August 16, 2022 at 7:00 PM. Personnel Committee to convene first to review Julie Scott.

Eden Church -- Financial Secretary's Report
July

	July 2022	July 2021	Difference	YTD 2022	YTD 2021	Difference
<i># of Sundays</i>	5	4		31	30	
General fund	12,294.91	15,429.86	-3,134.95	98,205.46	130,261.55	-32,056.09
Other funds	644.00	296.00	348.00	4,298.95	1,865.00	2,433.95
Total Deposits	12,938.91	15,725.86	-2,786.95	102,504.41	132,126.55	-29,622.14
Budget	25,000.00		-12,705.09	155,000.00		-56,794.54

Budget per week \$5,000.00
 Current avg/week \$3,167.92

Other Funds	Month	YTD
Misc/refunds	\$ -	\$ 239.00
Special classes (books)	\$ 304.00	\$ 740.00
Emergency Relief	\$ -	\$ 500.00
Flowers	\$ -	\$ 100.00
Memorials	\$ 40.00	\$ 1,891.95
Special offering (Habitat)	\$ 300.00	\$ 778.00
Election revenue	\$ -	\$ 50.00
TOTAL OTHER	\$ 644.00	\$ 4,298.95

General Fund Totals
2020 actual
\$239,451
2021 actual
\$241,797
2022 budget
\$260,000

Eden Church
Balance Sheet
Consolidated - July 2022

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	Current Year
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ASSETS	
MUTUAL BANK CHECKING	\$125,694.53
PETTY CASH	50.00
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TOTAL ASSETS	<u>\$125,744.53</u>
LIABILITIES	
FEDERAL WITHHOLDING	\$204.84
SOCIAL SECURITY	1,190.39
MEDICARE	277.69
STATE WITHHOLDING	159.72
COUNTY WITHHOLDING	144.63
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TOTAL LIABILITIES	1,977.27
FUNDS	
OPERATING FUND	\$50,171.85
MEMORIAL FUND	5,884.79
ENDOWMENT FUND	27,992.40
COMMUNITY FDN FUND	1.00
RESERVE FUND	19,487.34
MUSIC FUND	80.33
EMERGENCY RELIEF FUND	867.28
FUNERAL DINNER	1,013.12
SCHOLARSHIP FUND	13,006.31
SPECIAL OFFERINGS	1,504.06
PASS THROUGH FUNDS	238.78
MAJOR MAINTENANCE FUND	3,520.00
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TOTAL FUND BALANCE	123,767.26
TOTAL LIABILITIES AND FUND BALANCE	<u><u>\$125,744.53</u></u>

Eden Church
Income and Expense Statement
 Consolidated - July 2022

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
INCOME					
UNDESIGNATED GIVING					
Tithes and Offerings	12,268.45	96,619.47	140,000.00	240,000.00	40.26%
Other Undesignated Gifts	0.00	0.00	0.00	0.00	0.00%
Subtotal Undesignated Giving	12,268.45	96,619.47	140,000.00	240,000.00	40.26%
<i>Budgeted</i>	12,268.45	96,619.47	140,000.00	240,000.00	40.26%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OTHER INCOME					
Earned Interest	5.67	43.11	0.00	0.00	0.00%
Grocery Card Receipts	0.00	0.00	0.00	0.00	0.00%
Facility Rental	0.00	50.00	0.00	0.00	0.00%
Wedding Fees	0.00	0.00	0.00	0.00	0.00%
Counseling Fees	0.00	0.00	0.00	0.00	0.00%
Flowers	0.00	-140.00	0.00	0.00	0.00%
Youth Paid Events	0.00	0.00	0.00	0.00	0.00%
Other Income	0.00	239.00	0.00	0.00	0.00%
Subtotal Other Income	5.67	192.11	0.00	0.00	0.00%
<i>Budgeted</i>	5.67	332.11	0.00	0.00	0.00%
<i>Non-Budgeted</i>	0.00	-140.00	0.00	0.00	
DESIGNATED GIVING					
Memorial Fund Donations	40.00	1,791.95	0.00	0.00	0.00%
Major Maintenance	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Income	0.00	0.00	0.00	0.00	0.00%
Stewards Fund Donations	0.00	0.00	0.00	0.00	0.00%
Staff Fund Donations	0.00	0.00	0.00	0.00	0.00%
Music Fund Donations	0.00	0.00	0.00	0.00	0.00%
Youth Mission Fund	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Fund	0.00	0.00	0.00	0.00	0.00%
Mission Trips	0.00	0.00	0.00	0.00	0.00%
Emergency Relief Donation	0.00	400.00	0.00	0.00	0.00%
Scholarship Fund Donation	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Donations	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	304.00	586.94	0.00	0.00	0.00%
Hope 2009 Donations	0.00	0.00	0.00	0.00	0.00%
Eli Lily Grant	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Giving	344.00	2,778.89	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	344.00	2,778.89	0.00	0.00	
BENEVOLENCE GIVING					
Special Offerings	300.00	778.00	0.00	0.00	0.00%
Budgeted Benevolence Gift	0.00	0.00	0.00	0.00	0.00%
Subtotal Benevolence Giving	300.00	778.00	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	300.00	778.00	0.00	0.00	
TOTAL INCOME					
	12,918.12	100,368.47	140,000.00	240,000.00	41.82%
<i>Budgeted</i>	12,274.12	96,951.58	140,000.00	240,000.00	40.40%
<i>Non-Budgeted</i>	644.00	3,416.89	0.00	0.00	

Income and Expense Statement

Consolidated - July 2022

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXPENSES					
STAFF					
SALARY EXPENSES					
Lead Pastor	3,994.76	27,963.32	27,963.25	47,937.00	58.33%
Worship Pastor	2,194.16	20,378.60	15,359.19	26,330.00	77.40%
Youth Ministry Dir.	1,083.34	3,347.09	9,613.31	16,480.00	20.31%
Music Director	0.00	0.00	0.00	0.00	0.00%
Staff Accompanist	515.00	3,605.00	3,605.00	6,180.00	58.33%
Admin & Comm Associate	1,386.66	9,706.62	9,706.69	16,640.00	58.33%
Custodial Services	1,023.66	6,457.79	6,220.41	10,663.59	60.56%
Nursery Workers	233.00	1,571.54	2,747.36	4,709.76	33.37%
Pastor SECA	498.08	3,486.56	5,977.02	5,977.02	58.33%
FICA	492.33	3,360.69	6,196.76	6,196.76	54.23%
Subtotal Salary Expenses	11,420.99	79,877.21	87,388.99	141,114.13	56.60%
<i>Budgeted</i>	11,420.99	79,877.21	87,388.99	141,114.13	56.60%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
STAFF BENEFITS					
Pastor Housing	2,516.16	17,613.12	17,613.19	30,194.00	58.33%
Pastor Retirement	911.50	6,380.50	6,672.19	11,438.00	55.78%
Pastor Travel/Expenses	0.00	1,141.84	291.69	500.00	228.37%
Lead Pastor Cont. Ed.	0.00	355.62	291.69	500.00	71.12%
Worship Pastor Cont. Ed.	0.00	50.08	583.31	1,000.00	5.01%
Staff Development/Travel	58.97	797.68	525.00	900.00	88.63%
Subtotal Staff Benefits	3,486.63	26,338.84	25,977.07	44,532.00	59.15%
<i>Budgeted</i>	3,486.63	26,338.84	25,977.07	44,532.00	59.15%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Staff	14,907.62	106,216.05	113,366.06	185,646.13	57.21%
<i>Budgeted</i>	14,907.62	106,216.05	113,366.06	185,646.13	57.21%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OFFICE					
Supplies/Postage/Copier	95.75	2,319.49	1,691.69	2,900.00	79.98%
Background Checks	0.00	20.50	583.31	1,000.00	2.05%
Software/Website	152.82	2,856.63	1,750.00	3,000.00	95.22%
Official Board Expenses	54.42	516.06	291.69	500.00	103.21%
Offering Envelopes	0.00	0.00	0.00	200.00	0.00%
Subtotal Office	302.99	5,712.68	4,316.69	7,600.00	75.17%
<i>Budgeted</i>	302.99	5,712.68	4,316.69	7,600.00	75.17%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
FACILITY EXPENSES					
UTILITIES					
Electric	648.85	3,536.29	4,666.69	8,000.00	44.20%
Gas	1,800.00	4,790.00	4,375.00	7,500.00	63.87%
Internet/Telephone	582.68	3,869.73	3,733.31	6,400.00	60.46%
Trash	78.00	530.00	525.00	900.00	58.89%
Subtotal Utilities	3,109.53	12,726.02	13,300.00	22,800.00	55.82%
<i>Budgeted</i>	3,109.53	12,726.02	13,300.00	22,800.00	55.82%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	

Eden Church
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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
Insurance	0.00	0.00	4,958.31	8,500.00	0.00%
Maintenance/Equipment	880.52	4,483.97	7,000.00	12,000.00	37.37%
Taxes	0.00	179.60	204.19	350.00	51.31%
Custodial Supplies	0.00	1,600.30	700.00	1,200.00	133.36%
Bus Expenses	0.00	31.35	875.00	1,500.00	2.09%
Subtotal Facility Expenses	3,990.05	19,021.24	27,037.50	46,350.00	41.04%
<i>Budgeted</i>	<i>3,990.05</i>	<i>19,021.24</i>	<i>27,037.50</i>	<i>46,350.00</i>	<i>41.04%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
BOARD OF DEACONS			583.31	1,000.00	
Communion Supplies	0.00	0.00	0.00	0.00	0.00%
Guest Speakers	0.00	478.63	0.00	0.00	0.00%
Subtotal Board Of Deacons	0.00	478.63	583.31	1,000.00	47.86%
<i>Budgeted</i>	<i>0.00</i>	<i>478.63</i>	<i>583.31</i>	<i>1,000.00</i>	<i>47.86%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
CHRISTIAN EDUCATION					
Curriculum	54.97	846.90	291.69	500.00	169.38%
Classroom Supplies	118.61	140.89	58.31	100.00	140.89%
Children's Events	0.00	361.52	583.31	1,000.00	36.15%
Nursery Supplies	0.00	0.00	58.31	100.00	0.00%
Subtotal Christian Education	173.58	1,349.31	991.62	1,700.00	79.37%
<i>Budgeted</i>	<i>173.58</i>	<i>1,349.31</i>	<i>991.62</i>	<i>1,700.00</i>	<i>79.37%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
WORSHIP					
Music	0.00	0.00	116.69	200.00	0.00%
Music Supplies	0.00	35.78	0.00	0.00	0.00%
AV Software/Licensing	0.00	493.87	700.00	1,200.00	41.16%
Worship Supplies	-5.58	964.50	758.31	1,300.00	74.19%
Piano Tuning	0.00	0.00	175.00	300.00	0.00%
Children's Choir	17.33	17.33	0.00	0.00	0.00%
Subtotal Worship	11.75	1,511.48	1,750.00	3,000.00	50.38%
<i>Budgeted</i>	<i>11.75</i>	<i>1,511.48</i>	<i>1,750.00</i>	<i>3,000.00</i>	<i>50.38%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
YOUTH MINISTRIES					
Traction	105.08	198.03	466.69	800.00	24.75%
Spark	0.00	180.29	408.31	700.00	25.76%
Kingdom Kids	0.00	14.98	233.31	400.00	3.75%
Subtotal Youth Ministries	105.08	393.30	1,108.31	1,900.00	20.70%
<i>Budgeted</i>	<i>105.08</i>	<i>393.30</i>	<i>1,108.31</i>	<i>1,900.00</i>	<i>20.70%</i>
<i>Non-Budgeted</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	<i>0.00</i>	
BOARD OF STEWARDS					
Stewardship Supplies	0.00	0.00	0.00	0.00	0.00%
BUDGETED BENEVOLENCES					
L.A.C.E.S.	0.00	0.00	1,750.00	3,000.00	0.00%
Friends of Hope	0.00	0.00	437.50	750.00	0.00%
Christian Ministries	0.00	0.00	729.19	1,250.00	0.00%
CCCC Conference	0.00	0.00	583.31	1,000.00	0.00%
Blood 'N Fire	0.00	0.00	291.69	500.00	0.00%

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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
First Choice for Women	0.00	0.00	291.69	500.00	0.00%
Subtotal Budgeted Benevolences	0.00	0.00	4,083.38	7,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	4,083.38	7,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
Subtotal Board Of Stewards	0.00	0.00	4,083.38	7,000.00	0.00%
<i>Budgeted</i>	0.00	0.00	4,083.38	7,000.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
MINISTRY TEAMS					
Mentoring Ministry	0.00	0.00	145.81	250.00	0.00%
Clothes Closet Expenses	0.00	0.00	0.00	0.00	0.00%
Subtotal Ministry Teams	0.00	0.00	145.81	250.00	0.00%
<i>Budgeted</i>	0.00	0.00	145.81	250.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OUTREACH					
Outreach/Advertising	82.24	1,760.10	1,166.69	2,000.00	88.01%
New Ministry Expenses	187.34	831.16	875.00	1,500.00	55.41%
First Impressions Team	0.00	45.00	583.31	1,000.00	4.50%
Subtotal Outreach	269.58	2,636.26	2,625.00	4,500.00	58.58%
<i>Budgeted</i>	269.58	2,636.26	2,625.00	4,500.00	58.58%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
OTHER EXPENSES					
Flowers	0.00	0.00	233.31	400.00	0.00%
Bank Fees	0.00	0.00	379.19	650.00	0.00%
Subtotal Other Expenses	0.00	0.00	612.50	1,050.00	0.00%
<i>Budgeted</i>	0.00	0.00	612.50	1,050.00	0.00%
<i>Non-Budgeted</i>	0.00	0.00	0.00	0.00	
DESIGNATED FUND EXPENSES					
Memorial Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Reserve Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Steward Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Music Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Scholarship Fund Expenses	0.00	76.79	0.00	0.00	0.00%
Emergency Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Special Offerings	0.00	0.00	0.00	0.00	0.00%
Funeral Dinner Expenses	0.00	0.00	0.00	0.00	0.00%
Endowment Fund Expenses	0.00	0.00	0.00	0.00	0.00%
Pass Through Gifts	0.00	854.13	0.00	0.00	0.00%
Major Maintenance Expense	0.00	0.00	0.00	0.00	0.00%
Subtotal Designated Fund Expenses	0.00	930.92	0.00	0.00	0.00%
<i>Budgeted</i>	0.00	0.00	0.00	0.00	0.00%
<i>Non-Budgeted</i>	0.00	930.92	0.00	0.00	
TOTAL EXPENSES	19,760.65	138,249.87	156,620.18	259,996.13	53.17%
<i>Budgeted</i>	19,760.65	137,318.95	156,620.18	259,996.13	52.82%
<i>Non-Budgeted</i>	0.00	930.92	0.00	0.00	

Eden Church
Income and Expense Statement
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	Current Period	Year to Date	Year to Date Budget	Annual Budget	Annual Budget Percentage
EXCESS INCOME/EXPENSES	<u>-6,842.53</u>	<u>-\$37,881.40</u>	<u>-\$16,620.18</u>	<u>-\$19,996.13</u>	<u>189.44%</u>
<i>Budgeted</i>	<u>-7,486.53</u>	<u>-40,367.37</u>	<u>-16,620.18</u>	<u>-19,996.13</u>	<u>201.88%</u>
<i>Non-Budgeted</i>	<u>644.00</u>	<u>2,485.97</u>	<u>0.00</u>	<u>0.00</u>	